



WORKGANIC, LTD.

Customer Agreement

workganic.ai

This Customer Agreement governs access to and use of Workganic products and services. Customer accepts these terms through signup, checkout, account activation, use of the services, signed agreement, or another accepted activation method.

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1. Agreement Structure and Order of Precedence

The Agreement includes this Customer Agreement, the accepted signup, checkout, Stripe, billing, plan, account, and administrator approval records, any applicable Business Associate Addendum, and any written or in-product terms Workganic expressly attaches to the subscribed services. The accepted account records are the commercial source of truth for self-service subscriptions.

If the components of the Agreement conflict, the following order of precedence applies: (a) a written agreement signed by both parties, if any; (b) the Business Associate Addendum, which controls with respect to PHI as described in the BAA; (c) this Customer Agreement; and (d) plan pages, published plan terms, and other in-product terms. The accepted signup, checkout, billing, plan, and account records control the commercial specifics they capture, including plan tier, fees, allowances, and renewal settings.

2. Acceptance and Authority

The individual who signs up for, activates, or uses the services on behalf of a business represents that they: (a) have authority to bind that business to the Agreement; (b) are accepting on behalf of that business and not as a consumer; and (c) are at least 18 years old. "Customer" means that business. The services are offered for business use only.

3. Access Rights

Subject to the Agreement, Workganic grants Customer a limited, non-exclusive, non-transferable, revocable right during the subscription term to access and use the subscribed services for Customer's internal business purposes. No software is sold, and no rights are granted except as expressly stated.

4. Fees, Billing, and Payment

Customer's plan tier, subscribed services, fees, billing cadence, renewal settings, usage allowances, covered tenant status, support tier, and BAA-required status may be captured through signup, checkout, Stripe records, account settings, plan pages, administrator approvals, or other accepted in-product records. Customer will pay subscription fees, setup fees, usage fees, overage fees, taxes, payment-processing charges, and other amounts shown during signup, checkout, account change, plan change, invoice, or published plan terms. Unless otherwise stated, subscriptions renew automatically and fees are non-refundable. Renewal, cancellation, and the limited refund cases are described in Section 5.

Customer authorizes Workganic and its payment processor to charge Customer's stored payment method on a recurring basis for subscription fees, setup fees, usage and overage fees, taxes, surcharges, and other amounts due under the Agreement, including reasonable retries of failed charges and use of card-account-updater services. Customer will keep its billing information current.

Fees are exclusive of taxes. Customer is responsible for all sales, use, excise, communications, and similar taxes, and for regulatory fees and surcharges, arising from Customer's purchases or use of the services, excluding taxes on Workganic's income or property. If Customer claims a tax exemption, Customer will provide a valid exemption certificate. Communications features may carry communications taxes, regulatory fees, and carrier surcharges in addition to stated fees.

Communications features may require carrier, messaging-campaign, or number registrations (including A2P 10DLC brand and campaign registration). Workganic may pass through registration and vetting fees, per-message or per-minute carrier surcharges, and similar third-party charges, as they may change from time to time. Customer is responsible for fines and penalties imposed by carriers, registries, or regulators arising from Customer's campaigns, content, or conduct.

Workganic may change usage rates, overage pricing, and pay-as-you-go charges on at least thirty days' notice through the service or by email; changes apply prospectively. Included allowances and fees for a committed subscription term will not be reduced during that term except as stated in Section 30.

Unless the accepted plan says otherwise, usage allowances are monthly allowances and do not roll over. Allowances may cover MKT site traffic, storage, AI usage, transcription, automation, SMS/MMS, email, calls, recordings, files, public forms, and other metered resources. Workganic may measure usage using its system records. Workganic may charge overages, require an upgrade, throttle, queue, rate-limit, pause, or suspend usage above included allowances or usage that materially increases Workganic's costs.

5. Renewal, Cancellation, and Refunds

Unless the accepted plan states otherwise, each subscription renews automatically for successive terms equal in length to the expiring term, at the then-current rates. Workganic will provide at least thirty days' notice before a fee increase takes effect at renewal of an annual or longer subscription.

Customer may cancel a subscription or turn off auto-renewal at any time through account settings or by written notice to support@workganic.ai. Cancellation takes effect at the end of the then-current billing period; Customer retains access through the end of that period, and fees already paid are not refunded except as expressly stated in the Agreement.

If Customer terminates for Workganic's uncured material breach under Section 27, or Workganic terminates a paid service to resolve an infringement claim under Section 25 or discontinues a paid subscribed service before the end of a committed term, or Workganic terminates for convenience under Section 27, Workganic will refund the prepaid fees attributable to the unused remainder of the applicable term. This refund is Customer's refund remedy in those cases and is an exception to the non-refundability rule in Section 4. Domain registration, renewal, transfer, redemption, and privacy fees are excluded from these refunds as described in Section 14.

6. Trials, Betas, and Promotions

Trial, beta, preview, sandbox, and no-charge services are provided as described at signup. The duration of a trial is stated at signup, and either party may end a trial at any time. A trial does not convert into a paid subscription, and billing does not begin, unless conversion and its timing are disclosed at or before signup or Customer affirmatively subscribes. Unless the parties agree otherwise, Workganic may delete Customer Data remaining in an unconverted trial tenant thirty days after the trial ends. Promotional pricing applies only for the period stated in the promotion.

7. Accounts and Administration

Customer is responsible for its users, credentials, tenant configuration, account administrators, lawful instructions, and all activity occurring under Customer accounts except to the extent caused by Workganic's breach of the Agreement. Customer will promptly notify Workganic of suspected unauthorized access.

8. Customer Data and Tenant-Specific AI

As between the parties, Customer retains ownership of Customer Data. Customer grants Workganic the rights necessary to host, process, transmit, display, secure, support, analyze, and otherwise use Customer Data to provide, maintain, protect, personalize, and improve the subscribed services for Customer. Workganic may use aggregated or de-identified information in accordance with applicable law and the Agreement.

Workganic may process Customer Data within Customer's tenant to provide tenant-specific automation, personalization, retrieval, classification, transcription, summarization, recommendations, attribution, analytics, model adaptation, embeddings, and indexes. Workganic will not use PHI or tenant-specific AI artifacts from one customer or tenant to train, tune, improve, benchmark, evaluate, or operate models, systems, or features for another customer or for Workganic's generalized products, except with separate written authorization or using information de-identified in accordance with HIPAA.

For non-PHI information, aggregated or de-identified information used by Workganic will not identify Customer or any individual, and Workganic will not attempt to re-identify it. De-identification and use of PHI are governed by the BAA and HIPAA.

9. Data Protection and Privacy

Workganic's handling of personal data it collects about Customer's administrators and users – such as registration, usage, support, and billing information – is described in the Workganic Privacy Policy available at workganic.ai/privacy-policy.

To the extent Customer Data includes personal information subject to U.S. state privacy laws (such as the California Consumer Privacy Act, as amended) and Workganic processes it on Customer's behalf, Workganic acts as Customer's service provider or processor. In that role, Workganic will: process such personal information only to provide the services and for the purposes described in the Agreement; not sell or share it; not retain, use, or disclose it outside the direct business relationship or combine it with personal information received from other sources except as permitted for service providers; provide reasonable assistance with consumer rights requests that apply to the services; and notify Customer if it determines it can no longer meet these obligations. Customer is the business or controller for personal information it collects through its own sites, forms, and workflows, and Workganic is its service provider or processor.

Customer is responsible for posting any legally required privacy notices, cookie or tracking disclosures, and consent mechanisms on MKT sites, public forms, and other public content Customer publishes through the services.

10. Subprocessors and Third-Party Services

Workganic may use subprocessors and third-party providers to provide, secure, support, monitor, host, transmit, store, analyze, or process the services. The services may interoperate with carriers, email providers, payment processors, AI providers, storage providers, maps providers, DNS providers, and customer-controlled integrations. Workganic is not responsible for third-party services outside Workganic's controlled service path.

Workganic will make available a current list of its material subprocessors on written request and will provide notice, through the service or by email, of material subprocessor additions affecting Customer's subscribed services. If Customer reasonably objects to a new subprocessor on data-protection grounds and Workganic cannot offer a

reasonable alternative, Customer may cancel the affected subscription and receive a refund of prepaid fees for the unused remainder of its term.

11. HIPAA, BAA, and Restricted Data

Customer may not create, receive, maintain, or transmit PHI through Workganic unless Customer has signed Workganic's then-current Business Associate Addendum, Workganic has activated the applicable tenant as a Covered Tenant, and the applicable service path is designated as a Covered Service. The BAA controls HIPAA-specific obligations for PHI in a Covered Tenant or Covered Service. Customer may not submit prohibited or heightened-protection data, including 42 CFR Part 2 records, psychotherapy notes, payment-card data, government identifiers, or children's data, unless the parties separately agree in writing that the service path is approved for that data type.

12. Privacy and Security

Workganic will maintain commercially reasonable administrative, technical, and physical safeguards appropriate to the nature of the services and Customer Data. Safeguards may include access controls, authentication, logging, backup practices, encryption where appropriate, vulnerability management, malware defenses, network protections, employee access restrictions, and incident response procedures.

Workganic will notify Customer of a confirmed unauthorized access to Customer Data in Workganic-controlled systems without unreasonable delay after Workganic determines that notice is appropriate, taking into account the nature of the incident, law-enforcement needs, security needs, and information available to Workganic. Workganic may provide supplemental notices as its investigation develops. For PHI, the BAA controls where it imposes different HIPAA-specific obligations.

13. Phone and Fax Numbers, Calling, and Emergency Services

Phone and fax numbers made available through the services are allocated to Customer for use with the services; they are not sold, and Customer acquires no property right in them. Numbers remain subject to carrier, registry, and regulatory requirements, and Workganic may reclaim, reassign, or change a number where required for compliance, to prevent fraud or abuse, for extended non-use, or for nonpayment, using reasonable efforts to give prior notice when practical. Subject to carrier and regulatory rules, Customer may port eligible numbers to another provider, including in connection with termination, and Workganic will reasonably cooperate with valid porting requests while Customer's account is in good standing.

Unless expressly stated in the service documentation, Workganic calling features are not a replacement for traditional telephone service and are not designed or certified for emergency calling. They may not support 911 or E911 dialing, may not transmit accurate location information to emergency responders, and may be unavailable during power, network, or service outages. Customer will maintain alternative means of reaching emergency services and will inform its users who use Workganic calling features of these limitations.

Customer is responsible for providing all required call-recording notices and obtaining all required consents before recording or transcribing calls.

14. Domain Registration

Workganic may offer domain name registration as a managed add-on to the subscribed services. Customer is the registrant and owner of each domain registered through the services. Workganic manages the registration on Customer's behalf through an ICANN-accredited third-party registrar and may appear in registration records as reseller, manager, or technical contact. Where available, Workganic enables a registration-privacy service so that Customer's contact details are masked in public registration records.

Domain registrations are subject to the sponsoring registrar's registration agreement made available during registration, the policies of ICANN – including the Uniform Domain-Name Dispute-Resolution Policy and the ICANN Transfer Policy – and the rules of the applicable registry, and Customer accepts those terms when it registers a domain through the services. Customer will provide and maintain accurate registrant contact information; inaccurate information can result in suspension or loss of a domain under ICANN rules.

Domain fees – including registration, renewal, transfer, redemption, and privacy fees – are charged at the prices shown at purchase or renewal, using the payment authorization in Section 4. Domain registrations renew automatically unless Customer disables renewal or requests transfer-out. Because registrations are prepaid to third-party registries, domain fees are non-refundable once a registration, renewal, or transfer has been submitted, including in the refund cases described in Section 5. If payment for a renewal fails and is not cured, a domain may expire, enter a redemption period with additional third-party fees, or be permanently lost; Customer is responsible for keeping payment information current for domains it wishes to keep.

While a domain is managed through Workganic, its DNS is provisioned for use with Workganic services, including MKT sites and Mail, and Workganic may lock the domain against unauthorized changes and transfers. Customer may request transfer of a domain to another registrar at any time; Workganic will unlock the domain and provide the transfer authorization code promptly after verifying the request, subject to any legal, abuse, payment, or security hold and to registrar- and registry-imposed limits, including ICANN's sixty-day lock following a new registration or a change of registrant.

Workganic may suspend, lock, or decline to register, renew, or restore a domain when reasonably necessary to comply with law, court orders, dispute policies, or registrar, registry, or ICANN requirements, or to address abuse, harmful or illegal activity, or nonpayment, consistent with Sections 16 and 18. Customer is responsible for disputes involving Customer's domains, including proceedings under the Uniform Domain-Name Dispute-Resolution Policy, and Workganic may implement dispute outcomes, court orders, and registrar or registry directions.

Upon expiration or termination of Customer's subscription, Workganic will cooperate with Customer's transfer of its domains to another registrar or manager during the export window described in Section 21. Workganic has no obligation to renew domains after the subscription ends, and domains not transferred or renewed may expire in the ordinary course.

15. Communications Compliance and Sender Verification

Customer may not use Workganic calling, SMS/MMS, fax, email, public-form, or other communications features until Workganic has completed any required business, sender, domain, phone-number, campaign, use-case, consent, opt-out, lead-source, content, industry, or risk review. Workganic may require Customer to provide legal business name, business address, website, responsible contacts, tax or registration identifiers, professional or industry credentials, sender domains, phone numbers, sample messages, call scripts, opt-in methods, consent records, lead-source information, and related evidence before activating or continuing those features.

Customer is responsible for lawful communications and for honoring consent, opt-outs, unsubscribe requests, do-not-call restrictions, calling hours, call-recording notices, fax-advertising opt-out notices, marketing permissions, sender identification, and similar requirements. Customer may not use purchased, rented, scraped, harvested, or third-party lead lists for calling, SMS/MMS, fax, email, automations, or public-form follow-up unless Customer has legally sufficient consent and Workganic has approved the use case.

Workganic may approve, condition, delay, limit, throttle, queue, suspend, disable, or refuse communications features, senders, campaigns, templates, automations, workflows, numbers, domains, tenants, or accounts when Workganic reasonably believes it is necessary for compliance, deliverability, security, provider requirements, industry requirements, trust and safety, risk control, or service integrity.

16. Acceptable Use

- Customer may not use the services for illegal, fraudulent, deceptive, abusive, harassing, defamatory, discriminatory, or harmful activity.
- Customer may not conduct security probing, scanning, penetration testing, scraping, crawling, credential harvesting, reverse engineering, or load testing without Workganic's prior written approval.
- Customer may not use the services for malware, spam, phishing, spoofing, bot activity, denial-of-service activity, or attempts to bypass usage limits.
- Customer is responsible for obtaining and honoring all consents, opt-outs, calling-hour restrictions, recording disclosures, marketing permissions, CAN-SPAM/TCPA/state-law requirements, carrier rules, and other communication requirements applicable to Customer's workflows.
- Customer may not use the services in a way that imposes unreasonable load, storage, bandwidth, AI-processing, transcription, calling, messaging, email, form, crawling, or support burden.

17. Copyright Complaints (DMCA)

Workganic responds to copyright complaints about content hosted through the services in accordance with the Digital Millennium Copyright Act. Copyright owners may send takedown notices meeting the requirements of 17 U.S.C. § 512(c)(3), and affected customers may send counter-notices meeting the requirements of 17 U.S.C. § 512(g), to Workganic's designated agent at support@workganic.ai (Attn: Copyright Agent). Workganic may remove or disable access to allegedly infringing content and, in appropriate circumstances, will terminate the accounts of repeat infringers.

18. Suspension and Enforcement

Workganic may investigate, remove content, throttle, queue, rate-limit, suspend, or terminate access if reasonably necessary to prevent security risk, abuse, unlawful activity, excessive resource consumption, nonpayment, violation of law, provider disruption, carrier blocking, or harm to Workganic, customers, providers, carriers, end users, or third parties. Workganic will use reasonable efforts to narrow enforcement to the affected tenant, account, feature, workflow, campaign, or integration when practical.

19. Service Level and Support

The standard Workganic SLA applies only to paid production subscriptions where the accepted plan states that it applies. It does not apply to beta, trial, sandbox, preview, free, no-charge, customer-managed, third-party, custom-development, customer-hosted, or non-production services.

Workganic will use commercially reasonable efforts to make the core paid production web application available at least 99.0% of each calendar month. Availability is measured by Workganic's monitoring of the production application endpoint and excludes scheduled maintenance, emergency maintenance, security response, migrations, updates, customer systems, internet access, third-party services, force majeure, denial-of-service attacks, malware, abuse, unlawful activity, excessive resource consumption, nonpayment suspension, security suspension, legal-compliance suspension, and degraded performance that does not make the core paid production service unavailable to all or substantially all users.

If monthly availability for the covered paid production service falls below 99.0% due to a Workganic-controlled failure, Customer's sole and exclusive remedy is a service credit against future fees for the affected service: 5% of the monthly fee if availability is at least 98.0% but below 99.0%, and 10% of the monthly fee if availability is below 98.0%. Credits are not cash refunds, cannot exceed the monthly fee for the affected service, cannot be carried beyond the next invoice if unused, and are unavailable for unpaid accounts. Customer must request a credit within thirty days after the end of the affected month and provide reasonable supporting information.

Support response targets are targets for initial human or substantive response, not resolution commitments. Unless the accepted plan states otherwise, Priority 1 target response is one business day, Priority 2 is two business days, Priority 3 is five business days, and Priority 4 is as resources permit.

20. AI Features, Transcription, and Automated Output

AI-generated and automated outputs – including summaries, classifications, recommendations, drafts, insights, and transcripts – are produced by statistical and machine-learning methods and may be inaccurate, incomplete, outdated, or misattributed. Machine transcripts are not verbatim or official records and may contain errors, including in names, numbers, medications, and dates.

Customer will review and verify automated output before relying on it or including it in records, and is responsible for decisions made and actions taken based on automated output, including maintaining appropriate human review in its workflows. The services and their outputs do not constitute, and are not a substitute for, professional advice – including medical, clinical, legal, or financial advice – and do not create a professional-client or provider-patient relationship. AI and transcription features are provided subject to Section 24.

21. Backups, Recovery, Data Export, and Post-Termination Data

Unless the accepted plan states a specific recovery commitment, backup, retention, restore, and export practices are operational safeguards and not guaranteed recovery point or recovery time commitments. Workganic may prioritize recovery based on severity, affected tenants, security, data integrity, and operational risk. Customer is responsible for exporting Customer Data it wishes to retain before termination. Backups and logs may persist until overwritten or expired in the ordinary course.

Following expiration or termination of a subscription (other than termination for Customer's breach, or where prohibited by law or security risk), Workganic will make Customer Data available for export in a commonly used format for at least thirty days. After that export window, Workganic will delete or de-identify Customer Data remaining in the terminated tenant within a commercially reasonable period not to exceed one hundred eighty days, except for backups and logs that persist until overwritten or expired in the ordinary course, records Workganic retains for legal, billing, or security purposes, and PHI, which is handled as described in the BAA.

22. Intellectual Property

Workganic and its licensors retain all rights in the services, software, workflows, templates, documentation, designs, technology, know-how, and improvements. Customer receives only the access rights stated in the Agreement. Customer grants Workganic a royalty-free right to use feedback without restriction.

23. Confidentiality

Each party may receive nonpublic information from the other. The receiving party will use reasonable care to protect confidential information and will use it only to perform under the Agreement, except as required by law. Confidentiality obligations do not apply to information that is public without breach, already known, independently developed, or lawfully received from a third party.

24. Warranties and Disclaimers

Workganic will provide the services in a professional and workmanlike manner. Except as expressly stated, the services are provided without warranties of merchantability, fitness for a particular purpose, non-infringement, uninterrupted operation, or error-free operation. Beta, trial, preview, sandbox, and no-charge services are provided as-is and may be changed or discontinued at any time. Automated output, including AI and transcription output, is subject to Section 20.

25. Indemnity

Customer will defend and indemnify Workganic from third-party claims arising from Customer Data, Customer's unlawful use of the services, Customer's violation of the Agreement, or Customer's violation of applicable law. Workganic will defend Customer from third-party claims alleging that the unmodified paid services, as provided by Workganic, infringe a U.S. patent, copyright, or trademark, and Workganic may modify, replace, suspend, or terminate the affected service to resolve the claim. Workganic has no obligation for claims arising from Customer Data, combinations, modifications, unsupported use, third-party services, or continued use after Workganic provides a non-infringing alternative.

The party seeking indemnity will: give the other party prompt written notice of the claim, except that late notice reduces the indemnifying party's obligations only to the extent it is prejudiced; allow the indemnifying party sole control of the defense and settlement of the claim, except that a settlement imposing obligations on, or admitting fault of, the indemnified party requires the indemnified party's prior written consent, not to be unreasonably withheld; and provide reasonable cooperation at the indemnifying party's expense. The indemnified party may participate in the defense with its own counsel at its own expense.

26. Limitation of Liability

Except for excluded claims, each party's aggregate liability arising out of or relating to the Agreement will not exceed the amounts paid or payable by Customer to Workganic for the affected services during the twelve months before the event giving rise to liability. Neither party will be liable for indirect, incidental, special, consequential, exemplary, or punitive damages, or for lost profits, revenues, goodwill, or data, even if advised of the possibility. Excluded claims may include payment obligations, confidentiality misuse, intentional misconduct, and indemnity obligations.

27. Term and Termination

The Agreement begins when Customer accepts the services through signup, checkout, account activation, signed agreement, use of the services, or other accepted activation method and continues until all subscriptions expire or terminate. Either party may terminate for material breach if the breach is not cured within thirty days after written notice. Workganic may terminate or suspend for nonpayment after reasonable notice. Upon termination, Customer is responsible for exporting Customer Data before access ends, subject to the BAA, retention obligations, backups, and legal requirements. Cancellation and refunds are addressed in Section 5, and post-termination export and deletion are addressed in Section 21.

Workganic may also terminate the Agreement or any subscription for convenience, for any reason or no reason in its sole discretion, by written notice to Customer, effective immediately or on the date stated in the notice, and may decline to renew any subscription by written notice given before the renewal date. If Workganic terminates a paid subscription for convenience before the end of its term, Customer will receive the refund described in Section 5, and the post-termination export and deletion terms in Section 21 apply. Termination for convenience is in addition to, and does not limit, Workganic's suspension and enforcement rights under Section 18.

28. Governing Law and Venue

The Agreement, and any dispute arising out of or relating to it or the services, are governed by the laws of the State of Ohio, without regard to its conflict-of-laws rules. The United Nations Convention on Contracts for the International Sale of Goods does not apply.

Each party irrevocably consents to the exclusive jurisdiction and venue of the state courts located in Licking County, Ohio, and the United States District Court for the Southern District of Ohio, for any action arising out of or relating to the Agreement, and waives objection to jurisdiction, venue, and inconvenient forum in those courts. Either party may seek injunctive or other equitable relief in any court of competent jurisdiction to protect its intellectual property or confidential information. Before filing an action, the parties will attempt in good faith to resolve the dispute through written notice and discussion for at least thirty days, except where equitable relief is needed.

29. Notices

Workganic may give notices to Customer through the service, to Customer's account administrators, or to the email addresses associated with Customer's account, and those notices are deemed received when posted in the service or sent. Legal notices to Workganic must be in writing and sent to support@workganic.ai with the subject line "Legal Notice", or to another postal or electronic notice address Workganic designates in writing, and are deemed

received on confirmation of delivery or on the next business day after sending to the designated email address. Each party will keep its notice contacts current. Routine service, support, and billing communications are not legal notices.

30. General

Neither party is liable for delay or failure caused by events beyond reasonable control. The Agreement may not be assigned without consent except to an affiliate or successor in connection with merger, acquisition, reorganization, or sale of substantially all assets. Workganic may update online terms prospectively. Material changes will not reduce paid committed services during the then-current subscription term unless required by law, provider change, security need, or service integrity.

Workganic will provide notice of material updates to these online terms through the service or by email, and updated terms apply prospectively from their stated effective date. Terms in a written agreement signed by both parties may be amended only in a writing signed by both parties.

The Agreement is the entire agreement between the parties regarding its subject matter and supersedes all prior and contemporaneous agreements, proposals, representations, and communications, written or oral, regarding that subject matter. Terms on a Customer purchase order, vendor registration portal, or similar document are for administrative convenience only and are void, even if signed, acknowledged, or processed.

If a provision of the Agreement is held unenforceable, it will be enforced to the maximum extent permissible and, if necessary, reformed or severed to the minimum extent required, and the remainder of the Agreement remains in effect. A failure or delay in exercising a right under the Agreement is not a waiver, and a waiver is effective only if in a writing signed by the waiving party and only for the instance stated.

The Agreement does not create rights for any third party, including Customer's users, contacts, message or call recipients, site visitors, or form submitters.

Provisions that by their nature should survive – including accrued payment obligations and Sections 8, 21, 22, 23, 24, 25, 26, 28, 29, and this Section 30 – survive expiration or termination of the Agreement.

Workganic, Ltd. · Customer Agreement, Version 1.4, effective July 8, 2026 · Questions and notices: support@workganic.ai · workganic.ai